



**THE CORPORATION OF THE TOWNSHIP OF HORTON
COUNCIL MEETING – SEPTEMBER 5TH, 2023 – 4:00 P.M.
HORTON MUNICIPAL CHAMBERS
2253 JOHNSTON RD.**

1. CALL TO ORDER

2. LAND ACKNOWLEDGEMENT

“As we gather today, I would like to acknowledge, on behalf of Council and our community that we are meeting on the traditional territory of the Algonquin People. We would like to thank the Algonquin People and express our respect and support for their rich history, and we are extremely grateful for their many and continued displays of friendship. We also thank all the generations of people who have taken care of this land for thousands of years.”

3. DECLARATION OF PECUNIARY INTEREST

4. CONFIRMATION OF COUNCIL AGENDA

5. DELEGATIONS &/OR PUBLIC MEETINGS

5.1 4:00 p.m. Delegation – Don Eady – McDougal Mill Museum

6. MINUTES FROM PREVIOUS MEETINGS

6.1 July 18th, 2023 – Public Meeting

PG. 3

6.2 July 18th, 2023 – Regular Council

PG. 4

7. BUSINESS ARISING FROM MINUTES

8. COMMITTEE REPORTS:

8.1 RECREATION COMMITTEE

▪ **CHAIR HUMPHRIES**

8.1.1 Staff Report – Recreation Master Plan

PG. 8

8.1.2 Staff Report – Food Insecurity Update

PG. 10

8.2 COMMUNITY COMMITTEES / COUNTY COUNCIL

8.2.1 Renfrew & Area Seniors Home Support

D. Humphries

8.2.2 Chamber of Commerce

D. Humphries

8.2.3 County Council

D. Bennett

9. CORRESPONDENCE SUMMARY

9.1 INFORMATION CORRESPONDENCE

PG.12

9.2 ACTION CORRESPONDENCE

9.2.1 Legislative Amendments to Improve Municipal Codes of Conduct and Enforcement

PG.13

10. BY-LAWS – NONE

11. NOTICE TO FILE MOTION FOR NEXT COUNCIL MEETING

RETURN TO AGENDA

- 12. COUNCIL/STAFF MEMBERS CONCERNS
- 13. RESOLUTIONS
- 14. IN CAMERA (Closed) SESSION (as required) – NONE
- 15. CONFIRMING BY-LAW 2023-37
- 16. ADJOURNMENT

PG.17

THE CORPORATION OF THE TOWNSHIP OF HORTON

Public Meeting

**Community Center Retrofit and System Upgrades, 80% Design
Information Session
July 18th, 2023
4:00 p.m.**

There was a Public Meeting held on July 18th, 2023. Present was Mayor David Bennett, Deputy Mayor Tom Webster, Councillor Glen Campbell, Councillor Doug Humphries, and Councillor Daina Proctor. Staff present was Hope Dillabough, CAO/Clerk, Nathalie Moore, Treasurer, Adam Knapp, Public Works Manager and Nichole Dubeau, Executive Assistant-Recording Secretary.

1. CALL TO ORDER

Mayor David Bennett called the Public Meeting to Order at 4:02 pm.

2. DECLARATION OF PECUNIARY INTEREST

There was no declaration of pecuniary interest.

3. COMMUNITY CENTRE RETROFIT AND SYSTEM UPGRADES, 80% DESIGN

Ed Schultz, Project Manager, Architectural Engineer and Patrick Scission, Electrical Technologist from Jp2g Consultants Inc. were present.

Mr. Schultz and Mr. Scission reviewed the design of the upgrades. Highlighted were accessible showers and washrooms in the changerooms, a ramp to access the rink and changerooms, mechanical and electrical upgrades to the Community Centre, electric vehicle charging stations, solar panels, and lighting upgrades.

4. PUBLIC MEMBERS COMMENTS/QUESTIONS

There was no public attendance and no comments or questions.

5. COUNCIL MEMBERS COMMENTS/QUESTIONS

Councillor Campbell questioned if the panel was large enough to handle the upgrades as well as the generator. Mr. Scission stated that the existing panel would be able to handle the upgrades and the generator is also existing and individual breakers are selected to be run when the power is out. Councillor Webster questioned if the septic system needs to be upgraded or enlarged to accommodate the new features. Public Works Manager Adam Knapp stated the holding tank will have to be replaced.

6. ADJOURNMENT

Mayor Bennett adjourned the public meeting at 4:20 pm.

MAYOR David M. Bennett

CAO/CLERK Hope Dillabough

RETURN TO AGENDA

THE CORPORATION OF THE TOWNSHIP OF HORTON

REGULAR COUNCIL MEETING
JULY 18TH, 2023

There was a Regular Meeting of Council held in the Council Chambers on Tuesday July 18th, 2023. Present were Mayor David Bennett, Deputy Mayor Tom Webster, Councillor Glen Campbell, Councillor Doug Humphries, and Councillor Daina Proctor. Staff present was Hope Dillabough, CAO/Clerk, Nathalie Moore, Treasurer, Adam Knapp, Public Works Manager, and Nichole Dubeau, Executive Assistant – Recording Secretary.

1. CALL TO ORDER

Mayor Bennett called the meeting to order at 4:00 p.m.

2. LAND ACKNOWLEDGEMENT

Mayor Bennett read the Land Acknowledgement in its entirety.

3. DECLARATION OF PECUNIARY INTEREST

There was no declaration of pecuniary interest.

4. CONFIRMATION OF COUNCIL AGENDA

Moved by Councillor Humphries

2023-152

Seconded by Deputy Mayor Webster

THAT Council adopt the Agenda for the July 18th, 2023 Regular Council Meeting.

Carried

5. DELEGATIONS &/or PUBLIC MEETINGS

5.1 Public Meeting – Green and Inclusive Community Buildings Grant – 80%
Design – Community Centre

6. MINUTES

6.1 July 4th, 2023 – Regular Council

Moved by Councillor Campbell

RESOLUTION NO. 2023-153

Seconded by Councillor Humphries

THAT Council approve the following Minutes:

- July 4th, 2023 – Regular Council

Carried

7. BUSINESS ARISING FROM MINUTES

There was no business arising from the minutes.

8. COMMITTEE REPORTS:

8.1 GENERAL GOVERNMENT COMMITTEE

Public Advisory Members Susan Humphries and Spencer Hopping were present.

9.1.1 Treasurer's Report

Treasurer Nathalie Moore reviewed the report. She stated that senior staff will be starting their budget process in September to pass the 2024 budget by year end and will be asked to return their working papers by September 15, 2023. She added that she will attend all Committee Meetings in September/October to present the department's preliminary budget. Councillor Proctor requested that a report for the trend on overall spending be added to the next Treasurer's Report to compare to the previous year.

RETURN TO AGENDA

8.2 PLANNING COMMITTEE

Public Advisory Members Bob Johnston, Lisa Branje and Murray Gahan sent their regrets.

8.1.1 June Building Report

Council reviewed the report.

8.2.2 Planning Files Report

Council reviewed the report.

8.2.3 Staff Report – Backyard Chickens

CAO/Clerk Hope Dillabough reviewed the report.

8.2.4 Staff Report – ZBLA – Tomlinson – Next Steps

CAO/Clerk Hope Dillabough reviewed the report. She added that it will also be put on the Township's website for public knowledge.

8.3 PROTECTIVE SERVICES COMMITTEE8.3.1 Chair's Report – July 6th

CAO/Clerk Hope Dillabough reviewed the report.

8.4 RECREATION COMMITTEE8.4.1 Chair's Report – July 13th

Councillor Humphries reviewed the report.

9. CORRESPONDENCE SUMMARY**9.1 INFORMATION CORRESPONDENCE – NONE****9.2 ACTION CORRESPONDENCE – NONE****10. BYLAWS**

10.1 2023-35 Form of Agreement – Greenwood Paving – Mullins Rd.

11. NOTICE TO FILE MOTION FOR NEXT COUNCIL – NONE**12. COUNCIL/STAFF MEMBERS CONCERNS**

Deputy Mayor Webster stated that he had a few inquiries regarding trail maintenance and noxious weed spraying and he had reached out to the Public Works Manager to see when spraying would start, which was July 19th. He added that if any other members of Council received the inquiry to let them know the start date. Councillor Proctor questioned if there were any updates on the food insecurity resolution sent out and strategic plan. CAO/Clerk Hope Dillabough stated that food insecurity information has a designated section on the Township's website and works together with the strategic plan. She added that she will bring an update/progress report for food insecurity to the September meeting.

13. RESOLUTIONS

Moved by Councillor Humphries
Seconded by Councillor Campbell

RESOLUTION NO. 2023-154

THAT Council receive the following reports as information:

- Treasurer's Report
- June Building Report
- Planning Files Update
- Protective Services Committee Chair's Report
- Recreation Committee Chair's Report
- Zoning By-law Amendment – Tomlinson – Next Steps Report

Carried

Moved by Councillor Proctor
Seconded by Deputy Mayor Webster

RESOLUTION NO. 2023-155

THAT direct staff to create a survey for the purpose of a 30-day public consultation on the keeping of backyard chickens;

AND FURTHER THAT once the survey results are compiled, the information is to be brought back to the Planning Committee and Council for further consideration and discussion.

Carried

Moved by Councillor Proctor
Seconded by Deputy Mayor Webster

RESOLUTION NO. 2023-156

THAT upon recommendation from the Recreation Committee, Council allow Agatha White- Crogie, Judith Ballard and Shelley Cram to be added to the volunteer roster, upon submission of a clean vulnerable sector check.

Carried

Moved by Councillor Humphries
Seconded by Councillor Campbell

RESOLUTION NO. 2023-157

THAT Council enact the following By-laws:

- 2023-35 Form of Agreement – Greenwood Paving – Mullins Rd.

Carried

14. IN CAMERA (Closed) SESSION

Moved by Deputy Mayor Webster
Seconded by Councillor Campbell

RESOLUTION NO. 2023-158

THAT Council went into a Closed Session Meeting at 4:53 p.m. to discuss the following items pursuant to Section 239(2) (c) of the Municipal Act;

- (c) A proposed or pending acquisition or disposition of land by the municipality or local board – Land Acquisition request from Recreation Committee.

Carried

Moved by Deputy Mayor Webster
Seconded by Councillor Proctor

RESOLUTION NO. 2023-159

THAT Council came out of Closed (In-Camera) Session at 5:38 p.m. and discussed items pursuant to Section 239(2) (c) of the Municipal Act pertaining to:

- (c) A proposed or pending acquisition or disposition of land by the municipality or local board – Land Acquisition request from Recreation Committee.

Carried

RETURN TO AGENDA

Moved by Councillor Proctor
Seconded by Councillor Humphries

RESOLUTION NO. 2023-160

THAT upon recommendation from the Recreation Committee, Council further investigate purchasing the parcel for sale (West Half Lot 11) and/or the three parcels that are adjacent to the Community Centre.

Mayor Bennett asked for a recorded vote.

Yea	Voting	Nay
✓	D. Bennett	
	T. Webster	✓
	G. Campbell	✓
✓	D. Humphries	
	D. Proctor	✓

Defeated

15. CONFIRMING BYLAW

Moved by Councillor Proctor
Seconded by Councillor Humphries

RESOLUTION NO. 2023-161

THAT Council enact By-law 2023-36– Confirming By-Law.

Carried

16. ADJOURNMENT

Mayor Bennett declared the meeting adjourned at 5:40 p.m.

MAYOR David M. Bennett

CAO/CLERK Hope Dillabough



Township of Horton COUNCIL / COMMITTEE REPORT

Title: Recreation Master Plan Request for Proposal	Date:	September 5 th , 2023
	Council/Committee:	Recreation Committee/Council
	Author:	Hope Dillabough, CAO/Clerk
	Department:	Recreation

RECOMMENDATIONS:

THAT Council direct the CAO/Clerk to issue a Request for Proposal for a Recreation Master Plan that will allow the Township to strategically manage the direction of Recreation services.

BACKGROUND:

Mayor Bennett has requested a report be brought forward to consider the issuance of a Request for Proposal for the procurement of a qualified and competent consulting firm to undertake the completion of a Recreation Master Plan. Staff were going to ensure that a Recreation Master Plan was part of Strategic Planning discussions in October for the purpose of providing direction and timelines to staff. However, Mayor Bennett would like to see a report come forward sooner for Council consideration.

A Recreation Master Plan is intended to be used as a policy document to assist in determining the Township of Horton's Recreation requirements, in conjunction with the Strategic Plan (once finalized) which will inform future investment and development in Recreation. The Master Plan will allow the Township to guide and manage the direction of recreation, culture, programs, events, facilities, and amenities. The Plan is also intended to guide policy development and service delivery, prioritize demands and opportunities, assess current recreation facilities and programs. Similar to the Strategic Plan, the Rec Master Plan will include Council, Staff and Public consultation.

Some of the overall objectives of a Recreation Master Plan include, but not limited to, the following:

- Create a strategy and plan for the delivery of recreation services that aligns with Council's priorities;
- Review, evaluate and make recommendations of all current programs, service levels, activity levels, program delivery, revenues and expenses, and the role of the township in the delivery of these services;
- Review, evaluate and make recommendations concerning all current recreation facilities, sports fields, trails etc.;
- Assess the strengths, weaknesses, opportunities and threats facing the Township's existing recreation system;
- Assess the needs for additional recreational lands, facilities, programs based on a review of existing data which considering future trends;
- Public consultation process;

Once staff receives direction from Council, the CAO/Clerk can begin preparing a Request for Proposal to be issued in the Fall.

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ALTERNATIVES: Wait until the Strategic Plan is complete and then move forward with a Rec Master Plan RFP in 2024

FINANCIAL IMPLICATIONS: None at this time. When/if the RFP is awarded by Council, staff will provide funding consideration. Currently there is sufficient funds within the Recreation Reserves, and a percentage of Lot Development Fees could be used as well.

ATTACHMENTS:

None

Prepared by: Hope Dillabough, CAO/Clerk



Township of Horton COUNCIL / COMMITTEE REPORT

Title: Food Insecurity Update	Date:	September 5 th , 2023
	Council/Committee:	Council
	Author:	Hope Dillabough
	Department:	Administration

RECOMMENDATIONS:

None at this time

BACKGROUND:

Councillor Proctor requested an update as it pertains to food insecurity and items previously discussed by Council.

In March 2023, Council passed Resolution No. 2023-71 declaring food insecurity an issue and calling on various partners and agencies for support in this initiative. This resolution was sent to the following:

- Hon. Doug Ford, Premier of Ontario
- MP Cheryl Gallant, Renfrew-Nipissing-Pembroke
- Hon. Lisa Thompson, Ontario Minister of Agriculture, Food and Rural Affairs,
- Hon. Steve Clark, Ministry of Municipal Affairs and Housing
- Peggy Brekveld, President of Ontario Federation of Agriculture
- Municipalities within the County of Renfrew

To date, we have not received any comments back from any of the parties listed above.

Staff have also created a section on our website with a copy of this resolution posted. Additionally, the following information is shared:

Each year Renfrew County and District Health Unit monitors food affordability in Renfrew County and District. Some people are unable to securely access food due to financial constraints, resulting in food insecurity. Food insecurity is a serious public health problem.

Horton residents can take action and provide written materials containing their knowledge of seeds, plant propagation and grafting, food preparation, food preservation and cost-efficient recipes to the Township by e-mailing foodsecurity@hortontownship.ca. This information will be posted on this page for others knowledge.

Pet Food Support

If you or someone you know is in need of pet food support, please call the Ontario SPCA Renfrew County Animal Centre at 613-635-7508 or e-mail petpantry@ontariospca.ca

Infographics on food security published by the Renfrew County and District Health Unit are also shared on our website. Staff have not received any emails or inquiries from this information. Food

RETURN TO AGENDA

security in the community has been discussed with the Township's Strategic Planning consultants and it's believed that this will further come for Council consideration and discussion during the Strategic Planning sessions scheduled for October.

FINANCIAL IMPLICATIONS:

None at this time.

ATTACHMENTS:

Prepared by: Hope Dillabough, CAO/Clerk



THE CORPORATION OF THE TOWNSHIP OF HORTON

Memo from the CAO/Clerk as of September 1st, 2023.

INFORMATION provided **NOT** included in the Regular Council meeting package of September 5th, 2023.

INFORMATION EMAILED

1. 2022 AMO Annual Report
2. MPAC Property Assessment Update
3. AMO Policy Update – Property Tax Assessment
4. AMO Conference - Update
5. Peter Kenyon – Stonecliffe - Invitation
6. 2023 Calendars

RETURN TO AGENDA

Dear Mayor Bennett, Deputy Mayor Webster, and Councillors Campbell, Humphries, and Proctor;

This request is from The Women of Ontario Say NO. A grassroots advocacy effort comprised of individuals, organizations, and community groups. We are committed to ensuring that locally elected officials are held accountable for violence and harassment in municipal workplaces. This advocacy stems from a number of egregious cases throughout the province including Ottawa, Barrie, and Mississauga. You can learn more on our website: <https://www.thewomenofontariosayno.com/>

Many councillors will know that on May 31st, 2023, the government voted down Bill 5 – The Stopping Harassment and Abuse by Local Leaders Act. At that time 160 municipalities had endorsed their support for Bill 5. In 2021, the Association of Municipalities Ontario recommended changes to strengthen municipal codes of conduct for elected officials. Again in 2023, after meetings with our group, the AMO issued a statement again calling on the Ontario government to implement legislation change on this matter. AMO also provided sample resolution text for councils that wish to lend their support to this call: Codes of Conduct, Changes to Visible Fees, and Fees Charged to Beverage Producers | AMO These recommendations have still not been implemented.

We are calling on your municipality to be an active and engaged voice in your own workplace safety and that of the municipal staff in holding municipally elected representatives accountable for violence and harassment.

We are therefore asking council to pass the attached motion of March 27, 2023, issued by AMO, calling for government legislation on this issue.

We are requesting the motion include the communication that this legislation be prioritized for the fall of 2023 given the urgency of this issue.

We are asking that a letter expressing support for the motion be sent to: The Premier, Local MPPs, Minister of Municipal Affairs, Associate Minister of Women's Social and Economic Opportunity, AMO and local municipalities.

We are counting on you as leaders to ensure your municipal workplace is safe and that there is basic human rights protection for all persons. This cannot wait any longer. This legislation needs to move ahead without any further delay.

Thank you in advance for being open to advocating for legislative change that will help ensure workplaces and community spaces are safe for everyone!

If you have any questions, please reach out to me.

Sincerely,
Katherine Hartel
On behalf of The Women of Ontario Say NO

RETURN TO AGENDA

#THEWOMENOFONTARIOSAYNO

A call for legislation to hold municipally elected leaders accountable for violence and harassment

Overview

Who We Are

The Women of Ontario Say No is a non-partisan group of individuals, municipalities and community groups committed to holding municipally elected politicians accountable for violence and harassment. Our mission: drive essential legislative changes to the Ontario Municipal Act that ensures sitting elected officials are not immune to accountability when it comes to the mistreatment of others.

The Issue at Hand

Municipally elected leaders do not have an appropriate accountability structure when it comes to perpetrating violence and harassment in the workplace. In fact, if a claim of egregious (the most severe) harassment is substantiated; the maximum penalty that can be imposed is three months without pay. But the elected official can **retain their position, return to the workplace and seek re-election.**

This differs from any other workplace in the province, where, not only are workplaces mandated to have violence and harassment in the workplace policies (Bill 168), these policies outline consequences for egregious violation which includes termination.

Why this is so important?

Having a route to address violence and harassment outside of the court system is critical. The burden of proof in the court system is "beyond a reasonable doubt". This is significantly more onerous than with HR departments (or in this case for the Integrity Commissioner in the municipal setting), wherein the burden of proof required for a determination of Code of Conduct violation is based on "a balance of probabilities". As such, a fair outcome can be pursued that ensures misconduct can be addressed much more effectively than the current reality.

The Consequence of Inaction

When local leaders are able to perpetrate harassment and are not held to account, the message this sends to community is toxic. It means that:

- 1) **as an elected official you are somehow immune** to the communal standards of treatment we have come to expect from the population at large, and;
- 2) **That you can abuse your power**, unchecked, and continue to have the privilege of serving the population that elected you.

A fundamental, underlying principle of broadening diversity, equity and inclusion in politics rests on the assumption that the workplace is SAFE. This is currently not the case. As such, despite the most recent municipal elections in October, 2022, councilors currently can perpetrate the most egregious acts of harassment and keep their jobs.

This has immeasurable negative impact in communities, wherein:

- 1) **community members** and/or municipal staff may not feel safe meeting with their local ward councillor or mayor;
- 2) **if a person is harassed**, they may not see the point of filing a complaint with the Integrity Commissioner;
- 3) **there is no deterrent to council members** when it comes to perpetrating harassment, because they know they can still keep their job;
- 4) **it stifles diversity of voice** at the local decision making tables, because when safety is a risk, it deters quality people from traditionally marginalized backgrounds from seeking election;
- 5) **in instances where council members** who have perpetrated harassment to staff or their colleagues can retain their position, no matter how serious, it creates toxic workplaces which has an adverse effect on mental health in the workplace and throughout community;
- 6) **it supports current systems** of privilege and immunity of a certain segment of the population, which is not optimal for healthy communities;
- 7) **it sends the message** that if you have power, you are different (and superior to) the average citizen.

To learn more check out:
thewomenofontariosayno.com



* Government Legislation, once passed, will be applicable to ALL municipalities in Ontario at the same time.

RETURN TO AGENDA

What are we asking for?

We are advocating for 3 key components to the Ontario Municipal Act to strengthen our democratic processes by upholding fundamental human rights—the right to go to work and not be harassed:

* **Note: These changes have been endorsed by the Rural Ontario Municipal Association, Association of Municipalities Ontario, Ontario Big City Mayors and 185 municipalities in Ontario (and growing weekly).**

- 1. Strengthened Codes of Conduct:** An amendment to the Ontario Municipal Act that ensures Code of Conduct explicitly includes accountability to violence and harassment policies. This step ensures that our political representatives are held to the same standard as any other employee in Ontario when it comes to respecting the rights and dignity of every individual, thus fostering a safer and more inclusive environment for all.
- 2. Mechanism for Removal:** To address the investigated and substantiated egregious violations of municipal codes of conduct, a robust removal mechanism in the Ontario Municipal Act is essential. This process, reserved for only the most egregious of cases, aims to maintain the integrity of our governance while addressing actions that breach the core values we uphold. It ensures that municipally elected representatives are not immune from the basic standards of treatment we have come to expect in every other workplace.
- 3. Restriction on Re-election:** To ensure the message that violence and harassment will not be tolerated, and to support greater accountability over time, a restriction on subsequent re-election for individuals found guilty of serious misconduct is required. This measure ensures that those who fail to uphold the most basic ethical standards of workplace safety face consequences that extend beyond a single term. This is consistent with any other workplace, where an employee who is terminated for perpetrating violence and harassment is not rehired a year later, for example.

These changes are not meant to undermine the democratic process but rather to bring elected representatives up to the same standard as every other employee in Ontario. This advocating effort is not meant to undermine the democratic process but rather to bring elected representatives up to par— a very basic benchmark for how we treat each other in the political sphere. Workplace safety is foundational to overall workplace and greater community health.

This effort is firmly rooted in advocating for legislative changes that are supported by due process, ensuring fairness for all parties involved.

History

The Ontario government introduced legislation to mandate that employers have a Workplace Violence and Harassment policy. This legislation underscored the rights of all persons to be safe at work. Yet, municipally elected representatives have essentially experienced immunity, by virtue of public election.

In 2021, the Conservative government completed consultation on “Strengthening accountability for municipal council members.” Not only did the current government not pass its own legislation to address this human rights protection gap, they also *did not* prioritize The Stopping Harassment and Abuse by Local Leaders Act (most recently known as Bill 5) and *voted it down* on May 31, 2023.

The same private members bill had all party support in 2021. We know that the examples of councillor misconduct have only grown since this time. This issue is not going away.

Here are our calls of action to help us change the future:

- 1) SHARE, LIKE and Follow:** @womenofontariosayno (facebook and Instagram)
- 2) deliver a presentation to a municipal council in Ontario** requesting support (materials provided). This is a unique approach to advocacy, but is appropriate to approach local councils, as it is their workplace.
- 3) showcase your organization/community** groups’ logo to the website to add credibility and legitimacy to the advocacy effort.
- 4) meet/write/call your local MPP** and express that this legislation matters to you/your organization/their constituents and the overall community.
- 5) share and disseminate** information with your networks.
- 6) write the Ontario Human Rights Commission** and request a public inquiry into the issue: legal@ohrc.on.ca (a letter provided on our website)
- 7) feel empowered** to have the hard conversations. So much of grassroots change occurs at our dinner table, speaking with a neighbor, or your local councillor. Start talking about the issue. Express the change you want to see and never feel ashamed to advocate for basic human rights. We often feel we have to be experts in legislation to advocate for it. We are all experts in how we want to be treated. Let this be your guide.

To learn more check out:
thewomenofontariosayno.com



* Government Legislation, once passed, will be applicable to ALL municipalities in Ontario at the same time.

RETURN TO AGENDA

Legislative Amendments to Improve Municipal Codes of Conduct and Enforcement

Whereas, all Ontarians deserve and expect a safe and respectful workplace;

Whereas, municipal governments, as the democratic institutions most directly engaged with Ontarians need respectful discourse;

Whereas, several incidents in recent years of disrespectful behaviour and workplace harassment have occurred amongst members of municipal councils;

Whereas, these incidents seriously and negatively affect the people involved and lower public perceptions of local governments;

Whereas, municipal Codes of Conduct are helpful tools to set expectations of council member behaviour;

Whereas, municipal governments do not have the necessary tools to adequately enforce compliance with municipal Codes of Conduct;

Now, therefore be it resolved that (MUNICIPALITY NAME) supports the [call](#) of the Association of Municipalities of Ontario for the Government of Ontario to introduce legislation to [strengthen municipal Codes of Conduct](#) and compliance with them in consultation with municipal governments;

Also be it resolved that the legislation encompass the Association of Municipalities of Ontario's recommendations for:

- Updating municipal Codes of Conduct to account for workplace safety and harassment
- Creating a flexible administrative penalty regime, adapted to the local economic and financial circumstances of municipalities across Ontario
- Increasing training of municipal Integrity Commissioners to enhance consistency of investigations and recommendations across the province
- Allowing municipalities to apply to a member of the judiciary to remove a sitting member if recommended through the report of a municipal Integrity Commissioner
- Prohibit a member so removed from sitting for election in the term of removal and the subsequent term of office.

RETURN TO AGENDA

CORPORATION OF THE TOWNSHIP OF HORTON**BY-LAW NO. 2023-37****A BY-LAW TO CONFIRM PROCEEDINGS OF
THE COUNCIL OF THE TOWNSHIP OF HORTON
AT THE REGULAR COUNCIL MEETING HELD SEPTEMBER 5TH, 2023**

WHEREAS Subsection 5(1) of the Municipal Act, 2001, S.O. 2001, Chapter 25, as amended, provides that the powers of a municipal corporation are to be exercised by its Council;

AND WHEREAS Subsection 5(3) of the said Municipal Act provides that the powers of every Council are to be exercised by by-law;

AND WHEREAS it is deemed expedient and desirable that the proceedings of the Council of the Corporation of the Horton at this meeting be confirmed and adopted by by-law;

THEREFORE the Council of the Township of Horton enacts as follows:

1. That the actions of the Council at the meeting held on the 5th day of September, 2023 and in respect of each motion, resolution and other action passed and taken by the Council at its said meetings, is, except where the prior approval of the Ontario Municipal Board or other body is required, hereby adopted, ratified and confirmed as if all such proceedings were expressly embodied in this by-law.
2. That the Head of Council and proper officers of the Corporation of the Township of Horton are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain appropriate approvals where required, except where otherwise provided, and to affix the Corporate Seal of the Corporation of the Township of Horton to all such documents.
3. That this By-Law shall come into force and take effect upon the passing thereof.

READ a first and second time this 5th day of September, 2023.

READ a third time and passed this 5th day of September, 2023.

MAYOR David M. Bennett

CAO/CLERK Hope Dillabough

RETURN TO AGENDA